

VALIDATING MENTORING 2



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VALIDATING MENTORING 2

LLP-LDV-TOI-07-BG-166007



- Start: 1st October,2007
- End : 30th September,2009
- LLP, Leonardo da Vinci subprogramme, TOI
- Background:
 - Equal employment opportunity: mentoring and training for people with disabilities and employers BG/01/B/F/PP-132126 (PD)
 - Validation of mentoring BG/05/C/F/PP-83300 (BG,GR,SL,UK) (PD & disadvantaged people)



Education and Culture DG

Lifelong Learning Programme

TARGET GROUPS



- Young people at risk of unemployment, involvement in crime or social exclusion ;
- Older people disadvantaged in the job market or danger of social exclusion;
- People with disabilities;



PARTNERS



**Marie Curie
Association-
coordinator**



Workability Europe



PhoenixKM



**Edinburgh Chamber of
Commerce**



**Bolu Guidance and
Research Centre**



Worcester University





WHAT IS MENTORING?



- „DEFINITION - MENTORING”

“A one-to-one, non-judgmental relationship in which an individual mentor voluntarily gives his/her time to support and encourage another”
(Home Office (UK) 2001).



Education and Culture DG

Lifelong Learning Programme

BENEFITS

FOR THE MENTEE

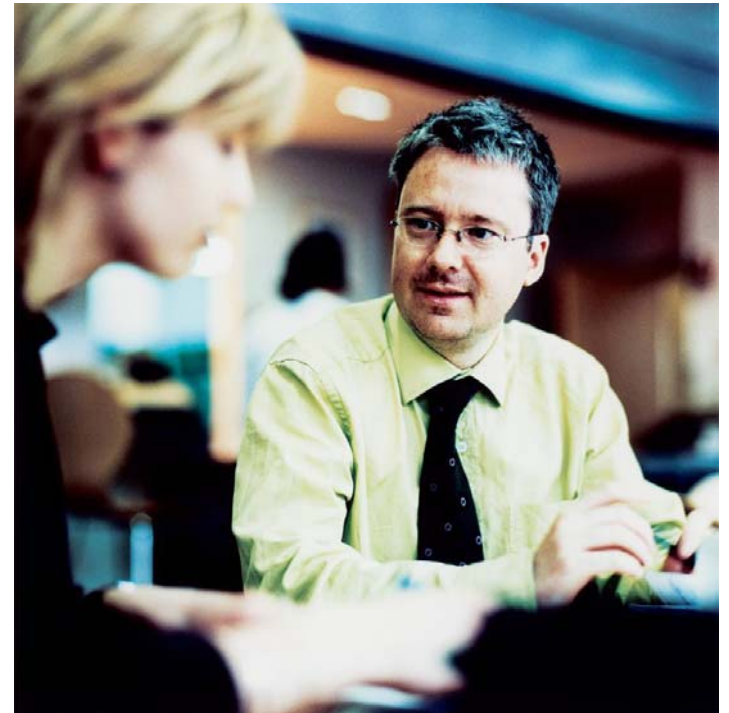
- improved self-confidence and self esteem an increased motivation;
- a broadening of horizons and experience ;
- raised achievements & aspirations;



BENEFITS

FOR THE MENTOR

- obtains an immense satisfaction from helping another person grow, develops interpersonal and communication skills
- Increases self-awareness



BENEFITS

MENTEE

- improved self-confidence and self esteem
- an increased motivation,
- a broadening of horizons and experience
- raised achievements and aspirations

MENTOR

- obtains an immense satisfaction from helping another person grow, develops interpersonal and communication skills
- Increases self-awareness



OUTCOMES

- Mentoring programme in BG, UK, TR
- Training Packs by partners
 - Guide for mentoring promoters
 - Guide for mentors
 - Guide for mentees
- Code of practice (revised)
- Self – assessment system
- Project website
- SEN portal

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> [EU](#) | [BE](#) | [BG](#) | [TR](#) | [UK](#)

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HOME

Project name: Validating Mentoring 2

Duration: 1st October 2007 - 30th September 2009

Project number: LLP-LDV-TOI-07-BG-166007

To visit the VM2 site just click on the relevant country flag below, the headings on each national site (e.g. 'home', 'project', 'contact us' etc.) are always shown in the language of the selected country. The European flag provides access to a general overview of [VM2](#).



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SOCIAL EMPLOYERS NETWORK

www.disadvantaged-employment.eu

The screenshot shows the homepage of the Social Employers Network. At the top left is the logo, which consists of two stylized human figures in red and blue, with the text 'SOCIAL EMPLOYERS NETWORK' around them. To the right of the logo is a search bar with the text 'ENTER KEYWORD: keyword' and a 'Search' button. Next to the search bar is a 'Login' section with 'LOG-IN | REGISTER' and a note: 'Registration is required to receive mailings, as well as to access our forum.' Further right are links for 'FONT SIZE', 'SITEMAP', and 'EN | BG'. Below the search and login area is a navigation bar with links: 'STARTPAGE | ABOUT | NEWS | GOALS & OBJECTIVES | METHODOLOGY | CONTACT US'. On the left side, there is a vertical menu with sections: 'OUR SERVICES' (containing links for 'Join Employers Network / Membership Application Form (Başvuru Formu)', 'Benefits from Membership', and 'National Networks'), 'LEGISLATION', 'FORUM', 'EVENTS', 'FAQ', and 'LINKS'. The main content area features a large heading 'Welcome to the Social Employers Network' followed by a sub-heading 'Welcome to the Social Employers Network (SEN)'. The text describes SEN as a network for employers of disadvantaged workers, lists founding member countries, and states that membership is open to all employers with a positive attitude. It also mentions that presentations from a launching event are available [here](#). Below this is a section for 'Other headlines' with a link to a '25-09-2009 European (Valorisation) Conference - Creativity and Innovation in Education, Training, and Employment'. To the right of the main content is an advertisement for 'QATRRAIN' by Leonardo da Vinci, which is part of the European Training for the UK. Below the advertisement is another 'Events' section with the same conference link. On the far right, there are 'Ads by Google' for 'EGF European Globalization Adjustment Fund' and 'Health Insurance Greece'.

Search

ENTER KEYWORD:

ADVANCED OPTIONS |

Login

LOG-IN | REGISTER

Registration is required to receive mailings, as well as to access our forum.

FONT SIZE
SITEMAP
EN | BG

STARTPAGE | ABOUT | NEWS | GOALS & OBJECTIVES | METHODOLOGY | CONTACT US

OUR SERVICES

- Join Employers Network / Membership Application Form (Başvuru Formu)
- Benefits from Membership
- National Networks

LEGISLATION

FORUM

EVENTS

FAQ

LINKS

Welcome to the Social Employers Network

Welcome to the Social Employers Network (SEN).

SEN is a network set up to encourage, consult and support employers in recruitment and retainment of any kind of disadvantaged or disabled workers.

SEN is EU wide network with founding members organizations from Bulgaria, Belgium, Greece, Ireland, Netherlands, Poland, Romania, Slovenia, Spain, Sweden and UK which has been together since September 2007.

Membership is open to all kinds of employers who share positive attitude towards people with disabilities and disadvantaged.

The presentations of the launching event can be found [here](#).

Posted on Aug 27, 07 | 12:39 pm | 0 Comments (9616 views)

» Other headlines

[25-09-2009 European \(Valorisation\) Conference - Creativity and Innovation in Education, Training, and Employment](#)

This final valorisation conference will bring together a number of projects that support the employability of people with disabilities, disadvantaged groups within the society as well as minority groups. The conference will consist of a number

QATRRAIN

Education and Culture
Leonardo da Vinci
European Training for the UK

» Events

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Ads by Google

EGF
European Globalization Adjustment Fund
www.ec.europa.eu/EN

Health Insurance Greece
Award-Winning Health Insurance For Expats. Get A Quote & Buy Online!
www.GoodHealthWorld.com

Hotels in Mielno, Poland
Compare hotels and save up to 75%! Save time, book at Booking.com
Booking.com/Hotels/Mielno

Education and Culture
Leonardo da Vinci
Pilot projects

Готово

OUTCOMES (2)

Online self-assessment tool

<http://www.vm2-project.eu/vm2-coptool>

- To help providers of mentoring programmes to maximise quality through:
 - A probing review of all key aspects
 - The identification of strengths and weaknesses
 - A comprehensive action plan
 - An overall self-assessed 'score'
 - Advice about good practice
 - A tool-kit of advice about external verification

Summary

- The Tool will help providers improve their practice and the service for their users (mentees and mentors)
- It will help them to present their programmes to outside agencies and funding bodies

Online self-assessment tool

- It is freely available at <http://www.vm2-project.eu/vm2-coptool>
- We will monitor feedback from the widest possible number of users
- We may commercialise it in the future (e.g. through a European Quality Mark in Mentoring)
- But that is a decision to be made later